

"As if" qualification matrix Supervisory Board DEUTZ AG

	Experience in managing and supervising international companies	Familiarity with the Company's activities/markets/value chain	Understanding of the Company's strategic development, technologies, and markets	Knowledge of codetermination law	Adequate knowledge of finance, financial reporting, accounting, compliance and risk management	In-depth experience in R&D, industrial manufacturing, and service	In-depth experience in sales, service, or marketing in the industrial sector for engines, drive systems, machinery	Expertise in CSR	Expertise in sustainability matters of relevance to the Company	Expertise in digital strategy/ Industry 4.0	Expertise in corporate and capital market communication	Fundamental knowledge of stock market law, stock corporation law, and the financial markets
	1	2	3	4	5	6	7	8	9	10	11	12
Dr. Dietmar Voggenreiter	x	x	x	x	x		x	x	x		x	x
Sabine Beutert	x	x	x	x	x					x		
Yavuz Büyükdag		x	x	x				x		x		
Dr. Fabian Dietrich		x	x	x	x			x			x	x
Helmut Ernst	x	x	x	x	x	x	x	x	x	x		x
Hans-Peter Finken		x	x	x		x				x		
Frau Melanie Freytag	x	x		x	x			x	x	x	x	
Patricia Geibel-Conrad	x	x	x	x	x			x	x			x
Dr. Ing. Rudolf Maier	x	x	x	x		x	x	x	x	x		
Bernd Maierhofer	x	x	x	x	x	x		x	x	x		x
Corinna Töpfer-Hartung		x	x	x		x		x	x			
Ali Yener	x	x	x	x						x		x