

Note relating to agenda item 7 (Elections to the Supervisory Board) pursuant to recommendations C. 13 and C.6 and C.7 of the German Corporate Governance Code / Independence of the nominated candidates

Elections to the Supervisory Board are to be held under agenda item 7 of the Annual General Meeting on April 27, 2023. Pursuant to recommendation C. 13 of the German Corporate Governance Code, the Supervisory Board is to disclose in the context of the nominations the personal and business relationships of each candidate with the Company, with the Company's boards and with a shareholder with a material interest in the Company, and thereby provide an assessment of the candidates' independence in accordance with the contents of recommendations C.6 and C.7 of the Code.

The Supervisory Board's nominations are based on the recommendations of the Nomination Committee and the diversity concept approved by the Supervisory Board, including the objectives for its composition and the competency profile for the entire Supervisory Board. The Supervisory Board considers each individual candidate nominated for election to be independent in the meaning of recommendations C.6 and C.7 of the Code.